

Half year ended 31 December 2020



James Barham CEO



William Good CFO

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Our mission is to safeguard reputation and trust.

- All business communications
- **Compliance without compromise**
- **PCI Compliance**
- **Global Secure Cloud Platform**
- AWS Hosted in NA, EMEA, and ANZ
- **Channel-first sales model**

Our Solutions







Agent Assist 6°

Digital 6

IVR 🔓

Our Partners





















puzzel. Connect Avaya Civica



Interims to December 2020



Strong new business sales growth
Significant progress across key metrics
Well-positioned against COVID market impacts
Confidence in achieving market forecasts for year



Financial Highlights



Revenue increased 56% YoY to £3.19m (2019: £2.04m). 86% recurring revenues.



New ACV signed increased 44% YoY to £1.68m (2019: £1.17m)



Gross margin improved to 73% (2019: 67%)



Total Contracted ACV ("TACV") increased 59% YoY to £8.28m (2019: £5.21m)



Loss before tax in line with expectations at £2.25m (2019: £2.32m)



Cash of £4.23m (June 2020: £4.30m) Net Cash £2.11m (June 2020:£3.03m)



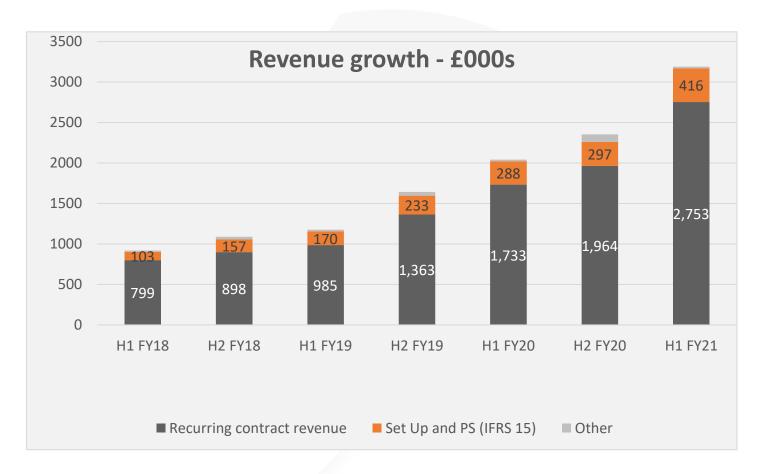
EMEA and US adjusted EBITDA loss (excluding central costs) improved 41% at £0.88m (2019: £1.50m)



Deferred income increased 59% to £6.36m (2019: £4.00m)

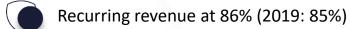


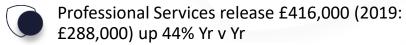
Recognised Revenue for Period

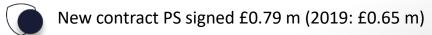


Revenue & Gross Profit







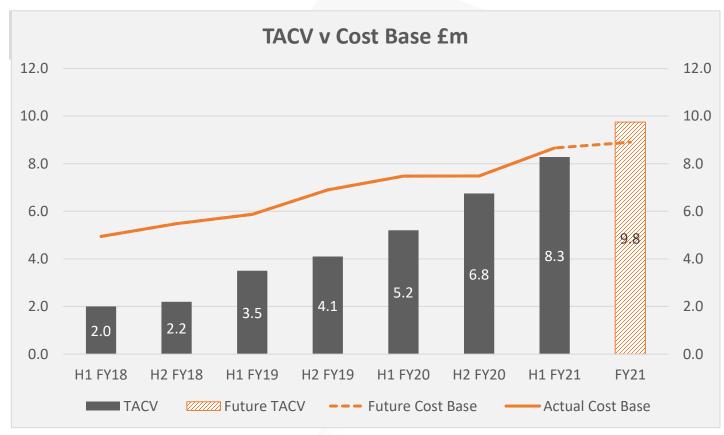


Gross profit margin 73% (2019: 67%) reflecting growth in AWS contracts



Financial Highlights | Sales

Growth of TACV vs Cost



TACV Breakdown



Underpins following years financial forecast revenue

TACV of £4.1m at June 19 Vs £4.4m actual revenue to June 20 so £6.8m at June 20 equates to approximately market forecast for FY21.

TACV up 22% since June 20 and 59% since December 19

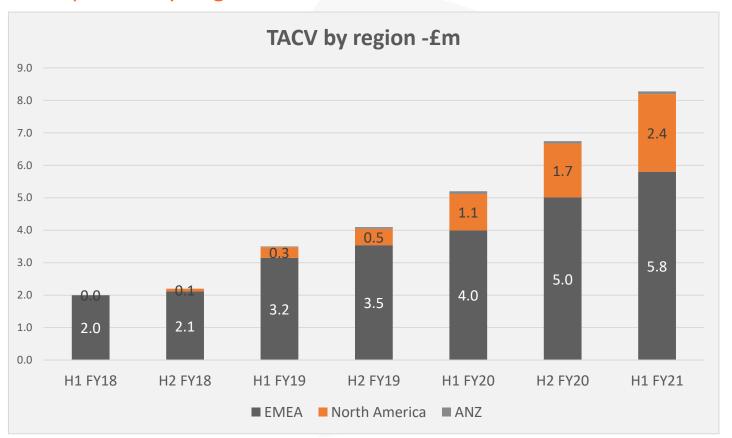
TACV is the total annual recurring revenue of all signed contracts, whether invoiced and included in deferred revenue or still to be deployed and/or not yet invoiced Cost base is the cost of sales plus total personnel costs and all overheads – excluding commission charged to the P & L and depreciation/amortisation

FY21 costs are calculated in reference to finnCap latest forecast while TACV for FY21 is based on FY20 finish plus underlying new expected contract and transaction sales in year



Financial Highlights | Sales

Group TACV by Region



TACV Breakdown by stage		
	Dec 20	Jun 20
Deployed and recognising revenue	£5.89m	£4.04m
In deployment	£2.12m	£2.19m
On Hold	£0.27m	£0.52m

Contracted ACV is the total annual recurring revenue of all signed contracts, whether invoiced and included in deferred revenue or still to be deployed and/or not yet invoiced



Income Statement

	H1 FY21	H1 FY20	Change
	£000s	£000s	%
Recurring revenue	2,753	1,733	59%
Other revenue	437	308	42%
Total revenue	3,190	2,041	56%
Cost of sales	(869)	(664)	-31%
Gross Profit	2,321	1,377	69%
Staff Costs	(2,946)	(2,660)	-11%
Other Expenses	(1,175)	(744)	-58%
EBITDA	(1,800)	(2,027)	11%
Depreciation and Amortisation	(346)	(249)	-39%
Loss from Operations	(2,146)	(2,276)	6%
		_	
Exchange movements	366	166	
Expenses relating to share options	71	24	
Adjusted Operating loss	(1,709)	(2,086)	18%

Highlights Recurring revenue continues to grow strongly making up 86% of total revenue Gross margin increased to 73% reflecting higher margin of AWS platform Underlying staff cost increase 11% reflecting full year impact of new headcount which increased from 55 to 65 employees. ☐ Adjusted underlying operating loss £1.71 m (2019: £2.09 m) in line with market expectation



Balance Sheet

Fixed assets £000s Fixed assets 2,378 1,707 Trade Debtors 1,998 1,767 Other receivables 1,506 1,203 Cash and cash equivalents 4,228 1,478 Total Assets 10,110 6,155 Deferred revenue (6,363) (4,004) Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)			
Fixed assets 2,378 1,707 Trade Debtors 1,998 1,767 Other receivables 1,506 1,203 Cash and cash equivalents 4,228 1,478 Total Assets 10,110 6,155 Deferred revenue (6,363) (4,004) Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)		H1 FY21	H1 FY20
Trade Debtors 1,998 1,767 Other receivables 1,506 1,203 Cash and cash equivalents 4,228 1,478 Total Assets 10,110 6,155 Deferred revenue (6,363) (4,004) Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)		£000s	£000s
Other receivables 1,506 1,203 Cash and cash equivalents 4,228 1,478 Total Assets 10,110 6,155 Deferred revenue (6,363) (4,004) Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)	Fixed assets	2,378	1,707
Cash and cash equivalents 4,228 1,478 Total Assets 10,110 6,155 Deferred revenue (6,363) (4,004) Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)	Trade Debtors	1,998	1,767
Total Assets 10,110 6,155 Deferred revenue (6,363) (4,004) Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)	Other receivables	1,506	1,203
Deferred revenue (6,363) (4,004) Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)	Cash and cash equivalents	4,228	1,478
Trade and other payables (1,278) (1,159) Bank Borrowing (2,120) (1,500)	Total Assets	10,110	6,155
Bank Borrowing (2,120) (1,500)	Deferred revenue	(6,363)	(4,004)
	Trade and other payables	(1,278)	(1,159)
Net Assets 349 (508)	Bank Borrowing	(2,120)	(1,500)
	Net Assets	349	(508)
Share capital and premium 9,645 5,045	Share capital and premium	9,645	5,045
Share based payment reserve 360 205	Share based payment reserve	360	205
Currency reserve 247 18	Currency reserve	247	18
Retained losses (9,903) (5,776)	Retained losses	(9,903)	(5,776)
Equity attributable to shareholders 349 (508)	Equity attributable to shareholders	349	(508)

Highlights

- Fixed asset growth reflects development capitalisation
- ☐ Trade receivables:
 - 54% relate to new contract wins
 - No bad debts 98% less than 120 days
- ☐ Deferred revenue growth reflects net new advanced billing
- Bank borrowing £2.12 million repaying at £0.1 million per month



Cash Flow

Operating loss -2,146 -1,935 -2,276 Non cash movements - depreciation and amortisation 346 295 249 Non cash movements - exchange movements 433 -205 156 Non cash movements - share based payments 71 84 24 Cash Operating loss -1,296 -1,761 -1,847 Increase in trade and other receivables -793 238 -951 Increase in trade and other payables -241 364 131 Increase in deferred income 1,830 529 1,551 Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -455 Cash at start 4,301 1,478 1,492 Used in		H1 FY21 £000s	H2 FY20 £000s	H1 FY20 £000s
Non cash movements - depreciation and amortisation 346 295 249 Non cash movements - exchange movements 433 -205 156 Non cash movements - share based payments 71 84 24 Cash Operating loss -1,296 -1,761 -1,847 Increase in trade and other receivables -793 238 -951 Increase in trade and other payables -241 364 131 Increase in deferred income 1,830 529 1,551 Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Lease repayment -16 -18 -17	Operating loss			
Non cash movements - share based payments 71 84 24 Cash Operating loss -1,296 -1,761 -1,847 Increase in trade and other receivables -793 238 -951 Increase in trade and other payables -241 364 131 Increase in deferred income 1,830 529 1,551 Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise	Non cash movements - depreciation and amortisation	<u>-</u>		249
Cash Operating loss -1,296 -1,761 -1,847 Increase in trade and other receivables -793 238 -951 Increase in trade and other payables -241 364 131 Increase in deferred income 1,830 529 1,551 Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847	Non cash movements - exchange movements	433	-205	156
Increase in trade and other receivables -793 238 -951 Increase in trade and other payables -241 364 131 Increase in deferred income 1,830 529 1,551 Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0	Non cash movements - share based payments	71	84	24
Increase in trade and other payables -241 364 131 Increase in deferred income 1,830 529 1,551 Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Cash Operating loss	-1,296	-1,761	-1,847
Increase in deferred income 1,830 529 1,551 Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Increase in trade and other receivables	-793	238	-951
Cash used in operating activities -500 -630 -1,116 Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Increase in trade and other payables	-241	364	131
Income tax received 153 0 221 Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Increase in deferred income	1,830	529	1,551
Bank charges and net interest (paid)/received -108 -91 -48 Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Cash used in operating activities	-500	-630	-1,116
Purchase of property plant and equipment -13 -10 -23 Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Income tax received	153	0	221
Purchase of intangible assets -75 -230 -66 Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Bank charges and net interest (paid)/received	-108	-91	-48
Development expenditure capitalised -394 -539 -465 Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Purchase of property plant and equipment	-13	-10	-23
Cash used in business before financing -937 -1,500 -1,497 Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Purchase of intangible assets	-75	-230	-66
Cash at start 4,301 1,478 1,492 Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Development expenditure capitalised	-394	-539	-465
Used in business - per above -937 -1,500 -1,497 Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Cash used in business before financing	-937	-1,500	-1,497
Lease repayment -16 -18 -17 Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Cash at start	4,301	1,478	1,492
Net equity fundraise 33 4,568 0 Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Used in business - per above	-937	-1,500	-1,497
Net new borrowing 847 -227 1,500 Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Lease repayment	-16	-18	-17
Cash at end 4,228 4,301 1,478 Debt available to draw 0 1,250 1,250	Net equity fundraise	33	4,568	0
Debt available to draw 0 1,250 1,250	Net new borrowing	847	-227	1,500
, , , , , , , , , , , , , , , , , , , ,	Cash at end	4,228	4,301	1,478
Cash facility 4,228 5,551 2,728	Debt available to draw	0	1,250	1,250
	Cash facility	4,228	5,551	2,728

Highlights

Business funded by:

- Advanced invoicing
- Cash reserve
- Debt & equity

Summary:

- ☐ Net £1.83 million of advance billing in period
- ☐ Cash used in business in period £0.94 million including £0.15 million tax rebate
- Bank facility £1.25 million drawn £0.40 million repaid
- ☐ Period end cash of £4.23 million
- ☐ As at 28 February 21 cash has improved to £4.62 million



PCI Pal Cloud



Cloud Update

- AWS Gen2 Platform launched October 2017
- Highly cost efficient
- Rapidly increasing gross margins
- Expand and scale at pace
- Cloud to cloud integration methods, and channel focused product approach
- Customers live across all PCI Pal regions
- Launched PCI Pal Digital in January 2020
- Gen1 Platform transition project commenced



Channel Update

Partner Type and Deployment Models

Integrated Partners

Platform Providers, CCaaS, UCaaS, Carriers
Highly repeatable integrations

Solution Providers

VARs, SIs, Payment Providers, BPOs
Some repeatability, some custom work

Referral Partners

Agents, Master Agents, VARs, PSPs
All deployment options, introduced deals

Technology Partners

Traditional platform providers

Accredited integrations and Interoperability

Channel Highlights



75% new customer contracts through channel partners (2019: 84%)



64% value new sales contracts through partners (2019: 47%)



Reseller deal signed with major US IT services provider to US government (FED & SLED)



New partnerships announced with Oracle, PayPal and Calabrio



Expanded regional partnership to global reseller arrangement with major BPO



Continued acceleration in new customer numbers in the period



North America Opportunity



- ☐ PCI Pal Launched in North America in Feb-18
- □ 37,000 contact centres with <250 agents (93% of all contact centres)
- ☐ 5 6 times size of UK contact centre market
- ☐ Agent numbers in region increased in 2020
- ☐ Majority of global partners and target partners HQ'd in US



North America Update

3rd financial year since launching in region

New customer logos signed 84% increase YoY

TACV +106%

TACV for North America increased YoY to £2.47m (2019: £1.20m)

Revenue for region represented 26% of Group revenues (2019: 7%)

ACV +8%

New business ACV signed increased YoY (against strong comparator) to £0.72m (2019: 0.67m)

Sales Highlights:

- 1,500+ seat, well-known NA headquartered fashion retailer (sold and live)
- Reseller agreement and first deal signed with one of largest IT Services providers to US Gov sector

74% new customers signed through channel partners

US HQ'd Partners contributing globally

New partnerships signed with market leading brands: Oracle PayPal and Calabrio



EMEA Update

ACV

New ACV sales increased YoY to **+96%** £0.96m (2019: £0.49m)

Revenue up 24%

Recognised revenue for period increased YoY to £2.35m (£1.90m)

Strong new business sales momentum, including major UK airline (now live) through global BPO partner

TACV

Significant YoY increase in future revenue indicator of TACV to £5.80m +45% (2019: £3.47m)

58 new customer contracts signed

Substantial 53% increase in contracts signed illustrating scale potential of our business model

†50

Increased total number of public sector organisations contracted to use our services in the UK to 50 Strong sales pipeline going into **H2FY21**



Operations Update

Continued investment focus in People, Process, and Technology underpinning operations strategy

†350%

Substantial increase in annual recurring revenue value of contracts live in the period to £1.80m (2019: £0.4m)

hew customers live with PCI Pal services in the

†123%

period

YoY increase (2019: 30)

†16%

TTGL Improved

Time To Go Live (TTGL) for customers signed in preceding 12 months at 3.7 months, a further 16% improvement on prior year (2019: 4.4 months)

High Satisfaction

NPS Score 163% of Global Benchmark

Award Winning

Highly successful project: Largest customer in US live in the period across more than 4,000 agents.



Outlook



Board confident of achieving market forecasts for the full year



Go lives momentum continued with 10 customers live since period end to Feb 21



Sales momentum continued since period, with 26 new customer signed to end Feb-21



Second largest customer signed in company's history (H2FY20) now live across all contact centre locations

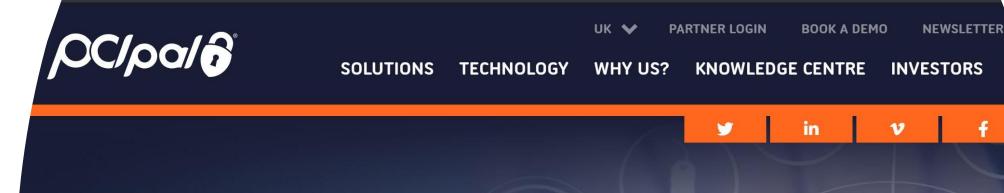


New reseller partnership signed with major global IT services provider and a major Spanish telecommunications company



Successfully hosted first virtual conference, "Payments: The future of security and CX", Keynotes and sessions hosted by: 8x8, Vonage, Talkdesk, PayPal, Verizon, Worldpay, Civica and more.





OUR MISSION IS TO SAFEGUARD REPUTATION ND TRUST

ride organisations globally with secure ant and data protection solutions for amunications environment accial, email, and contact



www.pcipal.com



Appendix



Mission & Vision



Our mission is to safeguard reputation and trust.

We provide organisations **globally** with secure **cloud** payment and data protection solutions for **any business communications** environment including voice, chat, social, email, and contact centre.



Vision

At PCI Pal, our vision is to be the preferred solutions provider that technology vendors globally turn to for achieving PCI compliance for payments by phone.

By dedicating ourselves to the focused pursuit of **easy to integrate and simple to deploy technology**, we will provide the most compelling **value proposition for our partners** to solve their customers' challenges in achieving compliance and safeguarding reputations.

It is our people, beyond the technology, that underpin our business. Creating an environment within which our employees can succeed ensures our **partners'** success.

www.pcipal.com/en/why-pci-pal



Company History

Q1 FY2011 – PCI Pal Concept Conceived within IPPlus PLC FY2013 - First Gen PCI Pal privately hosted platform launched in UK FY2016 - Commenced build of true-cloud AWS PCI Pal Platform Q1 FY2017 – Sold Group's call centre businesses, renamed group PCI-PAL PLC H1 FY2018 – Achieved PCI DSS compliance of true-cloud AWS platform across UK and Ireland H2 FY2018 – Raised £4.95 million for North America expansion H2 FY2018 – Extended PCI Pal's AWS Platform to US and Canada regions June 2019 - Group TACV £2.17 million H1 FY2019 - First contract through reseller relationship with leading Canadian Telco H1 FY2019 – Signed first customers in Australia through existing global partners H2 FY2019 – Launched global Partner Program H2 FY2019 – Extended PCI Pal's AWS Platform to Germany and Australia regions June 2019 – Transition to channel substantially complete with 84% of sales from partners June 2019 - Group TACV £4.06 million H1 FY2020 - £2.75 million of debt finance raised to fund expansion H2 FY2020 – Launched PCI Pal Digital solution H2 FY2020 – Raised £5.0 million from existing institutions to fund working capital and expansion June 2020 - Group TACV £6.75 million



Partner Testimonials

"As part of our mission to deliver the highest level of security and compliance to our customers we are pleased to extend our partnership with PCI Pal. 8×8 is helping to transform the way the world communicates, and we've worked hard to become the leading choice for businesses looking for powerful, seamless services to meet all of their communications, collaboration and customer experience needs."

"Talkdesk understands the changing needs of today's innovative enterprises and prides itself on creating contact centre solutions that continuously improve the customer experience, and result in increased productivity, customer satisfaction and higher cost savings. It is important to us that we also ensure the highest levels of security and compliance for our customers now more than ever, and PCI Pal allows us to do that."

Talkdesk

"Working with PCI Pal, we are able to provide our customers with an extremely comprehensive payment solution – safe in the knowledge that they are adhering to the very latest PCI DSS compliance, with the backing of a knowledgeable, expert team."

Civica

8x8



US Contact Centres and Agent Positions





Source: Contact Babel - US Contact Centres 2021-2025 "The State of the Industry"

US Contact Centre Agent Positions

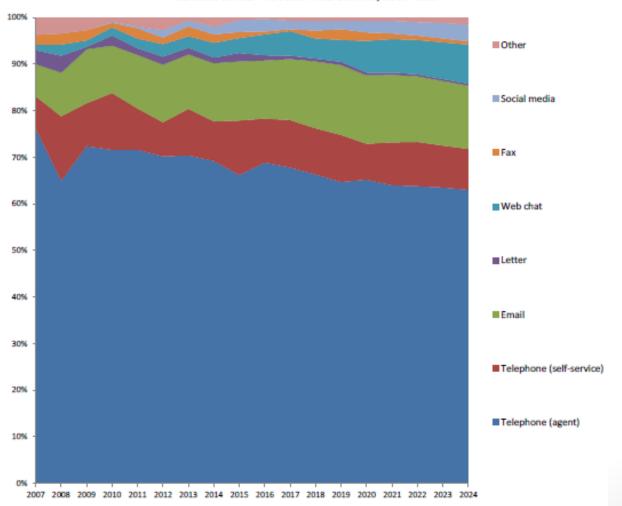
Agent Positions and Contact Centres by Size Band, end 2020

Year	Agent positions	Net annual change (APs)
2004	3,115,000	-
2005	3,090,000	- 25,000
2006	3,070,000	- 20,000
2007	3,146,750	76,750
2008	3,203,500	56,750
2009	3,100,000	- 103,500
2010	3,080,000	- 20,000
2011	3,125,000	45,000
2012	3,195,000	70,000
2013	3,315,000	120,000
2014	3,430,500	115,500
2015	3,485,000	54,500
2016	3,545,000	60,000
2017	3,595,000	50,000
2018	3,625,000	30,000
2019	3,660,000	35,000
2020	3,730,000	70,000
2021	3,710,000	- 20,000
2022	3,700,000	- 10,000
2023	3,685,000	- 15,000
2024	3,670,000	- 15,000



US Contact Centres Channel Mix





PCI Pal products secure payments across all channels where payments are handled in contact centres:

- Telephone (agent)
- Telephone (self-service)
- Email
- Web chat
- Social Media

